



EMPLOYEES' CONSULTATIVE FORUM

**WEDNESDAY 31 JANUARY 2007
7.30 PM**

**COMMITTEE ROOMS 1&2
HARROW CIVIC CENTRE**

**[Pre Meetings: Council 7.00 PM CTTEE RM 1 & 2]
Employees' 6.00 PM CTTE RM 3]**

MEMBERSHIP (Quorum: 3 from the Council Side and 3 from the Employees' Side of the permanent membership)

Chair: Mrs Camilla Bath

Councillors:

David Ashton
Don Billson
Chris Mote

Bob Currie
Graham Henson
Navin Shah

Employee Representatives

Representatives of HTCC: (To be advised)

Representatives of UNISON: Ms L Ahmad
Mr S Compton
Ms S Duffell

Ms K McDonald
Mr M Nolan

Representative of GMB: Mr S Karia

Reserve Council Side Members:

1. Joyce Nickolay
2. Paul Osborn
3. Julia Merison
4. Tony Ferrari

1. B E Gate
2. Keith Ferry
3. Mrs Sasi Suresh

**Issued by the Democratic Services Section,
Legal Services Department**

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HARROW COUNCIL

EMPLOYEES' CONSULTATIVE FORUM

WEDNESDAY 31 JANUARY 2007

AGENDA - PART I

1. **Attendance by Reserve Members:**

To note the attendance at this meeting of any duly appointed Reserve Members.

Reserve Members may attend meetings:-

- (i) to take the place of an ordinary Member for whom they are a reserve;
- (ii) where the ordinary Member will be absent for the whole of the meeting; and
- (iii) the meeting notes at the start of the meeting at the item 'Reserves' that the Reserve Member is or will be attending as a reserve;
- (iv) if a Reserve Member whose intention to attend has been noted arrives after the commencement of the meeting, then that Reserve Member can only act as a Member from the start of the next item of business on the agenda after his/her arrival.

2. **Deputations:**

To receive deputations (if any) under the provisions of Advisory Panel and Consultative Forum Procedure Rule 14 (Part 4E of the Constitution).

3. **Declarations of Interest:**

To receive declarations of personal or prejudicial interests, arising from business to be transacted at this meeting, from:

- (a) all Members of the Committee, Sub Committee, Panel or Forum;
- (b) all other Members present in any part of the room or chamber.

4. **Arrangement of Agenda:**

To consider whether any of the items listed on the agenda should be considered with the press and public excluded on the grounds that it is thought likely, in view of the nature of the business to be transacted, that there would be disclosure of confidential information in breach of an obligation of confidence or of exempt information as defined in Part 1 of Schedule 12A to the Local Government Act 1972 (as amended).

Enc. 5.

Minutes:

That the minutes of the meeting held on 1 November 2006 be deferred until printed in the Council Bound Minute Volume.

6. **Public Questions:**

To receive questions (if any) from local residents or organisations under the provisions of Advisory Panel and Consultative Forum Procedure Rule 15 (Part 4E of the Constitution).

7. **Petitions:**

To receive petitions (if any) submitted by members of the public/Councillors under the provisions of Advisory Panel and Consultative Forum Procedure Rule 13 (Part 4E of the Constitution).

- Enc. 8. **Follow-Up Progress Report Following Recommendation Of The HSE Inspection - January 2005:** (Pages 1 - 6)
Report of the Director of Financial and Business Strategy
- Enc. 9. **Progress On Consulting The Unions On Revised Attendance and Grievance Policies And Procedures:** (Pages 7 - 10)
Report of the Director of People, Policy and Performance
- Enc. 10. **Consultation on the Draft Revenue Budget and Capital Programme for 2007/08 to 2009/10:** (Pages 11 - 100)
Report of the Director of Financial and Business Strategy
- Enc. 11. **Equality Monitoring Report for 1 April 2006 to 30 September 2006:**
(Pages 101 - 116)
Report of the Director of People, Performance and Policy

AGENDA - PART II - NIL